

RESOLUTION NO. 25-XXX It was moved by Commissioner _____ and duly seconded by Commissioner _____ to adopt the following Resolution:

WHEREAS, the Board of County Commissioners of Arapahoe County, Colorado, wishes to recognize and honor Cheryl Ternes for her service to Arapahoe County as the Director of the Department of Human Services; and

WHEREAS, Cheryl has dedicated 41 years to Human Services, 18 years as the Director of Human Services in Arapahoe County since 2006, with the steadfast commitment to improving the lives of those who are underserved, under-resourced, underprivileged, disabled, and disadvantaged in our community; and

WHEREAS, Cheryl has served as a member of the Arapahoe/Douglas Workforce Development Board since 2010; and

WHEREAS, Cheryl has served as a member of the Board of Directors for the National Association of County Human Services Administrators; and

WHEREAS, Cheryl has been recognized as a Colorado Aspen Institute Child and Families Fellow, specifically selected to the Ascend Fellowship program for leadership in advancing solutions to transform our community into the best place to live for children and healthy thriving families; and

WHEREAS, Cheryl has introduced the Two-Generation (2Gen) approach across Arapahoe County Human Services to improve family well-being by wholistically addressing the needs of each generation within a family unit; and

WHEREAS, Cheryl has advanced the Diversity, Equity, and Inclusion (DEI) initiatives of the county by establishing a standalone Human Services DEI Committee to promote inclusivity and equity across the Department of Human Services and all those it serves, and

WHEREAS, Cheryl has locally transformed Arapahoe County's Parents to Work Program into a national best practice, which enables those with child support obligations to meet their financial responsibilities towards their children through employment training, search and supportive services; and

WHEREAS, Cheryl created, organized and assembled the necessary stakeholders in order to open the GOALS campus in 2019, the Generational Opportunities for Long-Term Success program that improves the overall wellbeing of families experiencing homelessness by providing comprehensive services to both parents and children, taking a 2Gen approach to promote long-term stability across generations for housing, employment and educational opportunities; and

WHEREAS, and perhaps most heartfelt, Cheryl has advocated tirelessly for human services workers' welfare, emphasizing pay equity, trauma support, recruitment strategies, and staff recognition programs to boost morale and retention.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Arapahoe County to officially recognize the contributions that Cheryl Ternes has made as a valued employee of Arapahoe County, and hereby declares that her future shall prosper as Arapahoe County has prospered under her dedication, service, and commitment.

The vote was: Commissioner Baker, Yes; Commissioner Campbell, Yes; Commissioner Fields, Yes; Commissioner Summey, Yes; Commissioner Warren-Gully, Yes.

The Chair declared the motion carried and so ordered.