



# Arapahoe County

5334 South Prince Street  
Littleton, CO 80120  
303-795-4630  
Relay Colorado 711

## Board Summary Report

---

**File #:** 22-682

**Agenda Date:** 12/6/2022

**Agenda #:** 5.b.

---

**To:** Board of County Commissioners

**Through:** Ron Carl, County Attorney

**Prepared By:**

John Christofferson, Deputy County Attorney

**Subject:**

Arapahoe County Corner Compensation 2023 - 2027

**Purpose and Request:**

The purpose of this Report is to submit a resolution for approval that would set the total compensation for the Arapahoe Coroner, Dr. Kelly Lear, for her term of office beginning January 10th of 2023 and ending January 12th of 2027, at \$320,000.00 per year, and authorize the Chair to execute a Memorandum of Understanding ("MOU") between the Board of County Commissioners and Dr. Lear.

**Background and Discussion:**

On November 22, 2022, the Board and Dr. Lear discussed the compensation request and the MOU at a study session. The attached MOU describes the duties that will be performed by Dr. Lear in exchange for the yearly compensation amount, and also has provisions permitting Dr. Lear to use County facilities to perform certain services for outside clients, in exchange for the payment of certain fees and reimbursements to the County. The Board and Dr. Lear agreed to the terms of the MOU with a total compensation amount of \$320,000.00 per year for Dr. Lear's third term in office.

**Alternatives:** The BOCC could elect to not pay the additional compensation, or to negotiate some other arrangement.

**Fiscal Impact:** The amount that Coroner Dr. Lear is paid will increase from \$268,000.00 per year to \$320,000.00 per year.

**Alignment with Strategic Plan:**

- Be fiscally sustainable
- Provide essential and mandated service
- Be community focused

**Concurrence:** N/A.

**Resolution:** Attached is a copy of the draft resolution.