



Arapahoe County

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Board Summary Report

File #: 22-682

Agenda Date: 12/6/2022

Agenda #: 5.b.

To: Board of County Commissioners

Through: Ron Carl, County Attorney

Prepared By:

John Christofferson, Deputy County Attorney

Subject:

Arapahoe County Corner Compensation 2023 - 2027

Purpose and Request:

The purpose of this Report is to submit a resolution for approval that would set the total compensation for the Arapahoe Coroner, Dr. Kelly Lear, for her term of office beginning January 10th of 2023 and ending January 12th of 2027, at \$320,000.00 per year, and authorize the Chair to execute a Memorandum of Understanding ("MOU") between the Board of County Commissioners and Dr. Lear.

Background and Discussion:

On November 22, 2022, the Board and Dr. Lear discussed the compensation request and the MOU at a study session. The attached MOU describes the duties that will be performed by Dr. Lear in exchange for the yearly compensation amount, and also has provisions permitting Dr. Lear to use County facilities to perform certain services for outside clients, in exchange for the payment of certain fees and reimbursements to the County. The Board and Dr. Lear agreed to the terms of the MOU with a total compensation amount of \$320,000.00 per year for Dr. Lear's third term in office.

Alternatives: The BOCC could elect to not pay the additional compensation, or to negotiate some other arrangement.

Fiscal Impact: The amount that Coroner Dr. Lear is paid will increase from \$268,000.00 per year to \$320,000.00 per year.

Alignment with Strategic Plan:

- ☐ Be fiscally sustainable
- ☒ Provide essential and mandated service
- ☐ Be community focused

Concurrence: N/A.

Resolution: Attached is a copy of the draft resolution.