



ARAPAHOE COUNTY

Proclamation

A PROCLAMATION FOR NATIONAL WORKFORCE DEVELOPMENT MONTH IN ARAPAHOE COUNTY

WHEREAS, Arapahoe County's workforce remains the cornerstone of our economic vitality, and Arapahoe/Douglas Works!, partnering with organizations throughout the County and the Denver metro area, delivers no-cost workforce development solutions supporting individuals in accessing meaningful employment while helping businesses secure skilled talent; and

WHEREAS, the employment landscape continually changes through economic and technological trends, labor market alignment and talent mobility and competition; and; and

WHEREAS, Arapahoe/Douglas Works! provides comprehensive tools to navigate today's job market, including cutting-edge workshops, personalized career navigation, labor market intelligence, skills training assistance, and digital literacy; and

WHEREAS, Arapahoe/Douglas Works! generated \$45.8 million in economic impact in one year, and for every \$1 dollar of public funds spent by Arapahoe/Douglas Works!, the return was \$7.97 in new worker earnings. Moreover, participants' median annual wage increased by \$11,112 after utilizing Arapahoe/Douglas Works! services; and

WHEREAS, recognizing workforce development must evolve with our changing economy, the Colorado Apprenticeship Hub, managed and operated by Arapahoe/Douglas Works!, served 1,081 apprentices, 134 businesses, and 25 industries statewide, creating pathways benefiting employers seeking skilled workers and individuals pursuing careers in growing industries; and

WHEREAS, Arapahoe/Douglas Works! has served as a model of excellence at a national level and earned distinguished recognition through awards including the 2025 Center for Work Education and Employment Program Partner of the Year, the 2025 Greater Englewood Chamber of Commerce Lifetime Business Achievement Award Nomination, the 2024 Colorado Department of Labor and Employment Excellence in Workforce Award, the 2024 Northwest Douglas County Chamber & EDC's publicly funded not-for-profit of the year nomination, and the Colorado Workforce Development Council's High Performing Board Recognition, demonstrating workforce development's measurable impact on strengthening our County's economic foundation; and

WHEREAS, addressing future challenges and opportunities, adaptive workforce development, continuous learning, and strategic public-private partnerships are critical to ensuring our community's economic resilience and individual prosperity.

NOW, THEREFORE, the Arapahoe County Board of Commissioners proclaims **September 2025** as **NATIONAL WORKFORCE DEVELOPMENT MONTH** in Arapahoe County and invites residents to join us in recognizing workforce development professionals' invaluable contributions during this month.

Commissioner Carrie Warren-Gully

Commissioner Jessica Campbell

Commissioner Leslie Summey
Chair of the Board

Commissioner Jeff Baker
Chair Pro Tem

Commissioner Rhonda Fields