

## INTERGOVERNMENTAL AGREEMENT

**THIS INTERGOVERNMENTAL AGREEMENT** (hereinafter “Agreement”) is entered into this 1 day of August, 2020, by and between the **BOARD OF COUNTY COMMISSIONERS OF ARAPAHOE COUNTY, COLORADO, on behalf of Arapahoe/Douglas Works! (a Division of the Community Resources Department of Arapahoe County Government)**, (“Arapahoe”), and the **CITY AND COUNTY OF DENVER, COLORADO, on behalf of the Office of Denver Workforce Services, located within Office of Economic Development & Opportunity for the City and County of Denver** (“Denver”), each a “Party” and collectively the “Parties.”

### RECITALS

**WHEREAS**, the Parties are authorized under Article XIV, Section 18 of the Colorado Constitution, and by C.R.S. § 29-1-203 to contract with one another to provide any function or service lawfully authorized to each of them; and

**WHEREAS**, Arapahoe Douglas Works!/Arapahoe County (“ADW”) has received Notice of Funding Availability (“NFA”) funds under NFA 19-111, from the Colorado Department of Labor & Employment (“CDLE”), which NFA funds are to be used to reimburse Denver for approved services; and

**WHEREAS**, ADW is the fiscal agent for Workforce Innovation and Opportunity Act of 2014 (“WIOA”) Colorado Workforce Development Council (“CWDC”) grant funds (the “Grant Funds”); and

**WHEREAS**, to fulfill one or more of the goals of the Regional project (the “Project”), Arapahoe and Denver are entering into this Agreement whereby Arapahoe will use a portion of the Grant Funds to reimburse Denver for providing cross regional and regional activities (“Services”); and

**WHEREAS**, authority exists in the law and Grant Funds have been budgeted, appropriated and otherwise made available, and a sufficient uncommitted balance thereof remains available for encumbering and subsequent payment under this Agreement.

**NOW, THEREFORE**, for and in consideration of the premises and other good and valuable consideration, the parties agree as follows:

1. **SCOPE OF SERVICES:** All Services, if performed by Denver as described in **Exhibit A** and **Exhibit B**, each respectively attached hereto and incorporated herein, shall be eligible for reimbursement with the Grant Funds by Arapahoe County, subject to fund availability.

Denver agrees to diligently and professionally perform all Services described herein for the Project in a manner satisfactory to the Arapahoe Authorized Representative.

2. **COMPENSATION:** Subject to the maximum contract liability and all other provisions of this Agreement, Arapahoe agrees to reimburse Denver, and Denver agrees to accept payment, for Services as described in **Exhibits A and B**, attached hereto and incorporated herein, during the term hereof, in accordance with the terms set forth herein.

3. **MAXIMUM AGREEMENT EXPENDITURE:** Any other provision of this Agreement notwithstanding, and pursuant to Section 29-1-110, C.R.S., the amount of funds appropriated for this Agreement is \$90,000 for fiscal year 2020. In no event shall Arapahoe be liable for payment under this Agreement for any amount in excess thereof. Arapahoe is not under obligation to make any future apportionment or allocation to this Agreement nor is anything set forth herein a limitation of liability for Arapahoe. Any potential expenditure for this Agreement outside the current fiscal year is subject to future annual appropriation of funds for any such proposed expenditure.

4. **TERM:** It is mutually agreed by the Parties that the term of this Agreement shall commence as of 12:01 a.m. on August 1, 2020 and terminate at 11:59 p.m. on December 31, 2021. This Agreement and/or any extension of its original term shall be contingent upon annual funding being appropriated, budgeted and otherwise made available for such purposes and subject to Arapahoe's satisfaction with all products and services received during the preceding term.

5. **INVOICING PROCEDURES:** Payments shall be made by Arapahoe based upon invoices submitted from Denver, provided such invoices have been approved by the Arapahoe Authorized Representative. Payments will be made to Denver within thirty (30) days, or within a mutually agreed upon period after Arapahoe has received complete invoices from Denver. Arapahoe reserves the right to require such additional documentation, including monthly activity reports detailing Denver's activities and Services rendered, as Arapahoe deems reasonably appropriate to support the payments to Denver. The signature of the Executive Director of the Division of Workforce Services, located within Denver's office of Denver Economic Development & Opportunity, or the Executive Director's designee, shall appear on all invoices certifying that the invoice has been examined and found to be correct to the best of the signatory's knowledge.

6. **CONFLICT OF INTEREST:** Denver agrees that no official, officer or employee of Denver shall have any personal or beneficial interest, or conflict of interest, whatsoever in the Services described herein. A conflict of interest shall include transactions, activities or conduct that would affect the judgment, actions or work of Denver by placing Denver's own interests, or the interest of any party with whom Denver has a contractual arrangement, in conflict with those of Arapahoe.

7. **NO WAIVER OF COLORADO GOVERNMENTAL IMMUNITY ACT:** The Parties hereto understand and agree that Arapahoe and Denver, and their respective commissioners, officials, officers, directors, agents and employees, are relying upon, and do not waive or intend to waive by any provisions of this Agreement, the monetary limitations or any other rights, immunities and protections provided by the Colorado Governmental Immunity Act, §§ 24-10-101, *et seq.*, C.R.S. ("CGIA"), or otherwise available to Arapahoe and Denver.

8. **INSURANCE:** At all times during the term of this Agreement, including any renewals or extensions, each Party shall maintain such insurance, by self-insurance, as is necessary to meet their respective liabilities under the CGIA. This obligation shall survive the termination of this Agreement.

9. **ASSIGNMENT:** Denver agrees that it will not assign or transfer its rights hereunder, or subcontract any work hereunder, either in whole or in part without the prior written approval of the Arapahoe Authorized Representative. Any attempt by Denver to assign or transfer its rights hereunder shall, at the option of the Arapahoe Authorized Representative, void the assignment or automatically terminate this Agreement and all rights of Denver hereunder.

10. **ARAPAHOE REVIEW OF RECORDS:** Denver agrees that, upon request of the Arapahoe Authorized Representative, at any time during the term of this Agreement, or three (3) years thereafter, it will make full disclosure to Arapahoe and make available for inspection and audit upon request by the Arapahoe Authorized Representative, the Arapahoe Director of Finance, or any of their authorized representatives, all of its records associated with work performed under this Agreement for the purpose of making an audit, examination or excerpts. Denver shall maintain such records until the expiration of three (3) years following the end of the term of this Agreement.

11. **DENVER REVIEW OF RECORDS:** Any authorized agent of Denver, including the Denver Auditor or his or her representative, has the right to access, and the right to examine, copy and retain copies, at Denver's election in paper or electronic form, any pertinent books, documents, papers and records related to Arapahoe's performance pursuant to this Agreement, provision of any goods or services to Denver, and any other transactions related to this Agreement. Arapahoe shall cooperate with Denver representatives and Denver representatives shall be granted access to the foregoing documents and information during reasonable business hours and until the latter of three (3) years after the final payment under the Agreement or expiration of the applicable statute of limitations. When conducting an audit of this Agreement, the Denver Auditor shall be subject to government auditing standards issued by the United States Government Accountability Office by the Comptroller General of the United States, including with respect to disclosure of information acquired during the course of an audit. No examination of records and audits pursuant to this paragraph shall require Arapahoe to make disclosures in violation of state or federal privacy laws. Arapahoe shall at all times comply with Denver Revised Municipal Code § 20-276.

12. **OWNERSHIP OF DOCUMENTS:** Drawings, specifications, guidelines and any other documents prepared by or on behalf of Arapahoe in connection with this Agreement shall be the property of Arapahoe. Drawings, specifications, guidelines and any other documents prepared by or on behalf of Denver in connection with this Agreement shall be the property of Denver.

13. **TERMINATION:** Either Party shall have the right to terminate this Agreement, with or without cause, by giving written notice to the other Party of such termination and specifying the effective date thereof, which notice shall be given at least thirty (30) days before the effective date of such termination. Denver shall be entitled to receive reimbursement in accordance with this Agreement for any satisfactory work completed pursuant to the terms of this Agreement prior to the date of notice of termination, which shall be due and payable to Denver within thirty (30) days of the effective date of termination.

14. **NOTICES:** Notices to be provided under this Agreement shall be given in writing and either delivered by hand or deposited in the U.S. mail with sufficient postage to the following addresses:

To Arapahoe: Judith Emery  
Arapahoe County  
6964 S. Lima Street  
Centennial, CO 80112  
E-mail: jemery@arapahoe.gov.com

With a Copy to: Arapahoe County Attorney  
5334 S. Prince Street  
Littleton, CO 80120

To Denver: City and County of Denver  
Attn: Director of the Division of Workforce Services  
Denver Economic Development & Opportunity  
201 West Colfax Avenue, Dept. 208  
Denver, CO 80202

With a Copy to: Denver City Attorney's Office  
1437 Bannock Street, Room 353  
Denver, Colorado 80202

Said notices shall be delivered personally during normal business hours to the appropriate office above, or by prepaid first-class U.S. mail, via facsimile, or other method authorized in writing by the Authorized Representatives. Mailed notices shall be deemed effective upon receipt or three (3) days after the date of mailing, whichever is earlier. The Parties may from time to time designate substitute addresses or persons where and to whom such notices are to be mailed or delivered, but such substitutions shall not be effective until actual receipt of written notification.

15. **SEVERABILITY:** In the event any of the provisions of this Agreement are held to be unenforceable or invalid by any court of competent jurisdiction, the validity of the remaining provisions shall not be affected. Should either Party fail to enforce a specific term of this Agreement, it shall not be a waiver of a subsequent right of enforcement, nor shall it be deemed a modification or alteration of the terms and conditions contained herein.

16. **FEES:** Any fees typically imposed by Arapahoe in connection with the provision of the Services shall be waived for Denver under this Agreement.

17. **AUTHORIZED REPRESENTATIVE:** Each Party shall designate an authorized representative to the other Party for the purpose of administering, coordinating and approving the Services performed pursuant to this Agreement (as identified, an "Authorized Representative"). Either Party may change the identity of the Authorized Representative by providing written notice to the other Party of such change.

18. **LIABILITY:** In relation to the Agreement, Denver and Arapahoe each represent that it is a self-insurer as permitted by the CGIA, and that each will continue to qualify as a self-insurer or will obtain commercial insurance in connection with the subject matter of this Agreement. Neither Party shall have any liability or responsibility to anyone for any act or omission of the other. Each Party is responsible for any and all claims, damages, liability and court awards, including costs, expenses and attorney fees, incurred as a result of its actions or omissions or any action or omission of its officers, employees, and agents in connection with the subject matter of this Agreement or any amendment hereto

19. **NON-DISCRIMINATION:** In connection with the performance of work under this Agreement, the Parties agree not to refuse to hire, discharge, promote or demote, or to discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, gender, age, military status, gender identity or gender expression, sexual orientation, marital status, or physical or mental disability; and further agrees to insert the foregoing or a similar provision in all contracts entered into in furtherance of this Agreement.

20. **APPLICABLE LAWS:** All of the activities conducted under this Agreement by the Parties shall comply with all applicable laws, rules, regulations and codes of the United States and the State of Colorado.

21. **VENUE AND CHOICE OF LAW:** Each and every term, provision or condition herein is subject to and shall be construed in accordance with the provisions of Colorado law, the Charter of the City and County of Denver (“Charter”), and the applicable ordinances, regulations, executive orders, or fiscal rules, enacted or promulgated pursuant thereto. The Charter and Revised Municipal Code of the City and County of Denver, as the same may be amended from time to time, are hereby expressly incorporated into this Agreement as if fully set out herein by this reference. Venue for any legal action relating to this Agreement shall lie in the Arapahoe County District Court.

22. **NO THIRD-PARTY BENEFICIARIES:** The enforcement of the terms and conditions of this Agreement and all rights of action relating to such enforcement, shall be strictly reserved to the Parties, and nothing contained in this Agreement shall give or allow any such claim or right of action by any other or third person under such Agreement.

23. **BREACH:** Failure to perform according to the specifications of this Agreement will be considered a breach of Agreement and may be subjected to applicable and appropriate legal and equitable action.

24. **EFFECTIVENESS OF AGREEMENT:** This Agreement is expressly subject to, and shall not be or become effective or binding on the Parties until fully executed by all signatories of Arapahoe and Denver, respectively.

25. **INTEGRATION:** The Agreement is the complete integration of all understandings between the Parties as to the subject matter of the Agreement. No prior, contemporaneous or subsequent addition, deletion, or other modification has any force or effect, unless embodied in the Agreement in writing. No oral representation by any officer or employee of either Party at variance with the terms of the Agreement or any written amendment to the

Agreement will have any force or effect or bind that respective Party.

26. **ELECTRONIC SIGNATURES:** Arapahoe consents to the use of electronic signatures by Denver. The Agreement, and any other documents requiring a signature hereunder, may be signed electronically by Denver in the manner specified by Denver. The Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. The Parties agree not to object to the admissibility of the Agreement in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

***REMAINDER OF PAGE INTENTIONALLY LEFT BLANK SIGNATURES  
AND EXHIBITS FOLLOW***

**Contract Control Number:**

OEDEV-202056964-00

**Contractor Name:**

THE BOARD OF COUNTY COMMISSIONERS OF THE  
COUNTY OF ARAPAHOE, STATE OF COLORADO

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at  
Denver, Colorado as of: 12/4/2020

**SEAL**




**CITY AND COUNTY OF DENVER:**

**ATTEST:**

DocuSigned by:  
  
401385B9DD354C3

Clerk and Recorder/Public Trustee  
Paul López

By: DocuSigned by:  
  
63CFD49250814FC

Mayor  
Michael B. Hancock

**APPROVED AS TO FORM:**

Attorney for the City and County of Denver

By: DocuSigned by:  
  
5A09283D7E75445

Assistant City Attorney  
Bradley Neiman

**REGISTERED AND COUNTERSIGNED:**

By: DocuSigned by:  
  
975CC37373E64C1

Chief Financial Officer  
Brendan J Hanlon

By: DocuSigned by:  
  
0260604F2D784ED

Auditor  
Timothy M. O'Brien

**Contract Control Number:**  
**Contractor Name:**

OEDEV-202056964-00  
THE BOARD OF COUNTY COMMISSIONERS OF THE  
COUNTY OF ARAPAHOE, STATE OF COLORADO

By: SEE VENDOR SIGNED SIGNATURE PAGE BELOW

Name: \_\_\_\_\_  
(please print)

Title: \_\_\_\_\_  
(please print)

ATTEST: [if required]

By: \_\_\_\_\_

Name: \_\_\_\_\_  
(please print)

Title: \_\_\_\_\_  
(please print)



**IN WITNESS WHEREOF**, the Parties have executed this Agreement as of the date specified herein.

**Arapahoe County**

**BOARD OF COUNTY COMMISSIONERS  
OF THE COUNTY OF ARAPAHOE**

**ATTEST: Clerk to the Board**

\_\_\_\_\_  
**Chair, Board of County Commissioners  
(Or representative authorized by resolution)**

\_\_\_\_\_  
**By:**

**DATE:** \_\_\_\_\_

**Exhibit A**  
**SCOPE OF SERVICES**

Denver hereby agrees to and accepts responsibility to perform one or more of the services as more specifically stated in NFA 19-111, attached hereto and incorporated herein as **Exhibit B** between Arapahoe Douglas Works/Arapahoe County and CDLE:

Providing cross regional workforce center technical assistance and training for businesses and job seekers:

- Convening cross regional hiring and training events;
- Measuring overall impact of cross regional and regional activities;
- Purchasing tools/platforms for supporting cross regional activities;
- Producing reports summarizing the impact of these activities;
- Providing technical assistance to WIOA participants and businesses across the local workforce areas;
- Facilitating planning meetings and activities with WIOA partners across the local workforce areas;
- Leading project specific regional activities.

Such services will be reimbursed by Arapahoe County subject to the provisions of the Agreement. The maximum amount of reimbursement will be \$90,000

Exhibit B  
NFA 19-111 and Work Plan

WORK PLAN NFA #Click or tap here to enter text.:

Local Area: Arapahoe County

**Local Area  
WORK PLAN**

This WORK PLAN is agreed to by the partys' signature below:

<p style="text-align: center;"><b>For the Local Area</b></p> <p>X _____ LWDB Chair or Designee Date: _____</p> <p>X _____ Workforce Center Director or Designee Date: _____</p>	<p>X _____ Community Resources Director Date: _____</p>
	<p style="text-align: center;"><b>For Workforce Development Programs</b></p> <p>X _____ Operations Manager or Designee Date: _____</p>

**I. WORK PLAN SUMMARY**

**A. THIS WORK PLAN IS FOR (INSERT NFA TABLE BELOW):**

Does this WORK PLAN include a request for Transfer of Funds. YES NO

If YES, complete Section V.

NFA# AR-	Funding Year	Program/Source	Period of Performance	Code	Amount	Formul a	CFDA#	FAIN #
19-111	FY19	FY19 WIOA CWDC 10% Adult ETP	1/1/2020 To 6/30/2021	4WA8	\$450,000.00	Y	17.278	AA-32200-18- 55-A-8

**B. THIS WORK PLAN MODIFICATION IS FOR (Select Appropriate Check Box And Include A Brief Explanation Here): CLICK OR TAP HERE TO ENTER TEXT.**

- CHANGE TO WORK PLAN COMPONENTS OR PROJECT PLAN
- CHANGE TO BUDGET
- CHANGE TO PERFORMANCE OUTCOMES
- TRANSFER BETWEEN AD & DW (IF CHECKED, COMPLETE SECTION V)
- OTHER Click or tap here to enter text.

(complete all changes in review/track changes/strikethrough mode and highlight new information)

**II. PROGRAM CONTACTS**

LOCAL AREA COORDINATOR	WDP PROGRAM COORDINATOR	WDP LIAISON
Name: Judy Emery Phone or Email: 720-785-3672	Name: Denise Miller Phone or Email: 303-318-8822	Name: Brad Roller Phone or Email: brad.roller@state.co.us

Exhibit B  
NFA 19-111 and Work Plan

WORK PLAN NFA #Click or tap here to enter text.:

Local Area: Arapahoe County

**III. FUNDING PROVISIONS (CHECK ONE)**

- No changes to previous provisions.  
 Funding provisions included or embedded below:

**Specific funding provisions**

1. Allowable Costs: Program costs shall be reasonable, necessary and directly related to the priorities of the workforce planning region and can include:
  - Personnel costs for a project manager or key staff
  - Program materials and supplies
  - Program outreach and recruitment
  - Travel/ lodging fees (reimbursed at the State per mile and per diem rate) for work-based learning events, trainings, and meeting support
  - Professional services (speakers, conveners, facilitators, etc.)
  - Professional Development of staff members
  - Participant program costs if critical to testing the feasibility of a pilot or acceleration of a concept
  
2. Non-Allowable Costs include but are not limited to food, indirect administrative costs, political related activities, entertainment, fines, penalties, donations, fundraising activities, individual memberships or subscriptions, and any activities related to the marijuana industry.
  
3. Workplans must include specific information on the type of professional development activities that will be funded and what metrics will be used to gauge the success of all activities that will be funded.

**IV. WORK PLAN**

**A. WORK PLAN TYPE (SELECT ONE)**

- Annual Compliance Plan is the WORK PLAN and incorporated by reference.  
 Project Plan/Grant proposal is attached as the WORK PLAN.  
 WORK PLAN follows in Section IV, B & C below.  
 WORK PLAN modification follows in Section IV, B&C below and/or Section VI.

Exhibit B  
NFA 19-111 and Work Plan

**WORK PLAN NFA** #Click or tap here to enter text.:

**Local Area: Arapahoe County**

**B. WORK PLAN COMPONENTS (CHECK ALL THAT APPLY)**

1. <input checked="" type="checkbox"/>	Planning	7. <input type="checkbox"/>	Business Services
2. <input type="checkbox"/>	Outreach	8. <input type="checkbox"/>	Sector Strategies
3. <input type="checkbox"/>	Partnerships	9. <input type="checkbox"/>	Career Pathways
4. <input type="checkbox"/>	Program Integration	10. <input type="checkbox"/>	Evaluation
5. <input type="checkbox"/>	Service Delivery	11. <input type="checkbox"/>	Other:Click or tap here to enter text.
6. <input type="checkbox"/>	Work Based Learning	12. <input type="checkbox"/>	Other:Click or tap here to enter text.

**C. WORK PLAN COMPONENT OUTLINE**

**DATE RANGE:** Click or tap here to enter text.

**Note:** *Component rows will automatically expand to fit multiple bullet points*

Component #	Program/Project Activities <i>-LIST AS BULLET POINTS-</i>	Estimated Completion Date *If ongoing, indicate "OG"	Anticipated Outcome (s) <i>-LIST AS BULLET POINTS-</i>
1	<ul style="list-style-type: none"> <li>Arapahoe Douglas Works' will utilize the funds to support the travel expenses (airfare, hotel and per diem) for various in state and national conferences and convenings for the CUWA Director, local workforce personnel and WDB members.</li> </ul>	OG	<p>Professional Development: It is important that training opportunities exist for local workforce staff, the CUWA Director and WDB members; Providing training and professional development opportunities will ensure that workforce related personnel are able to keep up with emerging best practices; Conferences and convenings my include but are not limited to attendance or participation at NAWB, EMSI, NAWDP, RMWDA, EMSI, EEDC, regional planning and convening,</p>

Exhibit B  
NFA 19-111 and Work Plan

WORK PLAN NFA #Click or tap here to enter text.:

Local Area: Arapahoe County

	<ul style="list-style-type: none"> <li>Funds will be used to support the goals and objectives outlined in the Regional Implementation Financial Technical Assistance 2019 application for funding.</li> <li>Funds will be used to cover salary and fringe for both the CUWA Director and Administrative Assistant/Workforce Specialist, plus reimbursement to local areas for project-specific staff costs.</li> <li>Funds will be used to cover laptop and cell phone for the Administrative Assistant/Workforce Specialist and monthly cell phone fees.</li> <li>Funds will be used for printing costs and marketing and outreach materials.</li> <li>Funds will also be used to support innovative cross regional planning, implementation and evaluation.</li> </ul>	<p>OG</p> <p>OG</p> <p>OG</p> <p>OG</p> <p>OG</p>	<p>Strategic Planning activities, Sector Partnership activities, and work based learning activities; Information gathered will be shared with appropriate colleagues.</p> <p>Regional Planning, Implementation and Evaluation</p> <p>Personnel Costs</p> <p>Operation Costs</p> <p>Program Materials and Supplies</p> <p>Regional Planning, Implementation and Evaluation: These funds will be used but not limited to convening multi-area planning meetings, cross regional staff development and training, convening cross regional events, measuring overall impact of cross regional and regional activities, producing reports summarizing the impact of these activities and</p>
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Exhibit B  
NFA 19-111 and Work Plan

WORK PLAN NFA #Click or tap here to enter text.:

Local Area: Arapahoe County

			facilitating planning meetings and activities with WIOA partners across the local workforce areas.
	OG	<ul style="list-style-type: none"> <li>For activities requiring dedicated staff time, these funds will be used to support their time on the project and/or attendance at WIOA related conferences and meetings.</li> </ul>	Personnel Costs
	OG	<ul style="list-style-type: none"> <li>Funds will be used to cover the costs of speakers retained for events, conveners, and outside consultants and facilitators necessary for strategic planning.</li> </ul>	Professional Services
	OG	<ul style="list-style-type: none"> <li>Funding will also be used to support local workforce development board official function activities and strategic planning and implementation.</li> </ul>	Regional Planning, Implementation and Evaluation
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			

Exhibit B  
NFA 19-111 and Work Plan

WORK PLAN NFA #Click or tap here to enter text.:

Local Area: Arapahoe County

V. **TRANSFER REQUEST** (*check one*)

- Tier I (Up To 50%)     Tier 2 (Between 51% And 75%)     Tier 3 (Between 76% And 100%)

A. **REASON FOR REQUEST** (*SEE PGL WIOA 2017-01*)

*FOR CDLE USE ONLY:*

**TIER 1** (*CHECK ALL THAT APPLY*)

- Local Area has a documented need to transfer funds in order to respond to market conditions and use resources effectively that is based on labor market information, Worker Readjustment and Retraining Notification (WARN) notices, or one-stop center data.
- Local Area has met the 70% expenditure requirement for funding available during the prior program year for Adults and Dislocated Workers; and
- Local Area is on track to meet participant measurements for the Adult and Dislocated Worker programs.

**TIER 2** (*CHECK ALL THAT APPLY*)

All Tier 1 items and:

- Local area is on track to meet priority of service requirements for the Adult program;
- Local area is enrolling participants in Work-based Training (On the Job Training, Apprenticeships, Internships, Work Experiences, etc.) as part of the plan; and
- Local area is conducting outreach activities to Dislocated Workers, such as participation in Rapid Response or Reemployment Services and Eligibility Assessment (RESEA), across all eligibility categories applicable to the local area and to those with barriers to employment.

**TIER 3** (*CHECK ALL THAT APPLY*)

All Tier 1 and 2 items and:

- Local area has a documented, significant need to transfer funds;
- Local area has collaboration with Partner Agencies demonstrated by co-enrollments and leveraging of multiple funding streams and program referrals; and
- Local Area has met or is on track to meet its goals for discretionary grants that serve adults and dislocated workers.



Exhibit B  
NFA 19-111 and Work Plan

*WORK PLAN NFA #*Click or tap here to enter text.:

*Local Area: Arapahoe County*

**VI. CHARTS (BUDGET & PERFORMANCE)**

*This information will reside in a Workbook, as a separate document from the Workplan, to provide annual and historical data.*