

RESOLUTION NO. 24-XXX It was moved by Commissioner _____ and duly seconded by Commissioner _____ to adopt the following Resolution:

WHEREAS, Michelle Dossey began her employment with Arapahoe County on Jan. 19, 1995, and will retire from her position as Child and Adult Protection Division Manager in the Department of Human Services on May 3, 2024, with 29 years of dedicated service to our County; and

WHEREAS, Michelle has served under numerous commissioners, directors, and managers and has developed productive and collaborative working relationships with many staff, colleagues, and community partners over the years; and

WHEREAS, Michelle has actively provided safety and security to thousands of children and vulnerable adults through various professional roles in Human Services, from caseworker to manager. This expertise helped her understand the full spectrum of protection efforts and allowed her to develop a comprehensive and effective approach to case management that has helped clients as well as anyone else in at-risk situations; and

WHEREAS, Michelle has shared her professional knowledge and expertise with coworkers and other industry professionals, serving on many taskforces and committees and by engaging in meaningful conversations with legislators and elected officials. She has received numerous awards from community organizations that illustrate the breadth of her influence; and

WHEREAS, Michelle is known throughout the state and country for her integrity, reliability and moral fortitude. Peers and community partners admire her for her unwavering commitment to give voice to the voiceless and for instituting positive changes within the Child and Adult Protection Services division and beyond. She has been a vocal proponent for meeting client needs from any background and helped steer certifications to be more inclusive to LGBTQ+ youth, guided programs for youth who struggle with behavioral concerns, collaborated to confront child exploitation and human trafficking, and addressed barriers to care within our community. During the COVID-19 pandemic she was instrumental in keeping eyes on children who were suddenly concealed in potentially unsafe homes.

WHEREAS, Michelle's steadfast presence has uplifted the entire the Arapahoe County community as she has driven to end generational trauma caused by abuse and neglect. She is compassionate, generous, clever, candid, and committed to the betterment of people and processes. She has managed complex and tragic circumstances with grace and benevolence while demanding justice and a hopeful future for victims. For her colleagues, Michelle is the calm in every storm. For clients she has searched for the light of hope in every dark crevice; and

WHEREAS, it is fully anticipated that Michelle will completely embrace the next chapter of her life in retirement, away from the public scrutiny she has faced in these last years of her career, where she can enjoy travels to Alaska, Disney World, and beyond with her husband Dave, celebrating the graduations of her children Keirnen and Avery, and sharing her vibrant wit with family and friends. She will be deeply missed by the many good people employed by Arapahoe County who are grateful for the opportunity to know Michelle as a colleague and a friend. The legacy she leaves behind is the gold standard for upcoming leaders within the Department of Human Services and is a solid foundation for a thriving future.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Arapahoe County to officially recognize the contributions that Michelle Dossey has made as a valued employee of Arapahoe County, and hereby declares that her future shall prosper as Arapahoe County has prospered under her dedication, service, and commitment.

The vote was: Commissioner Baker, ; Commissioner Campbell-Swanson, ; Commissioner Holen, ; Commissioner Summey, ; Commissioner Warren-Gully, .

The Chair declared the motion carried and so ordered.