



# Arapahoe County

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## Board Summary Report

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**File #:** 26-036

**Agenda Date:** 1/13/2026

**Agenda #:** 6.m.

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**To:** Board of County Commissioners

**Through:** Ron Carl, County Attorney

**Prepared By:**  
Daniel C. Perkins, County Attorney's Office

**Subject:**  
Approval of Settlement Agreement

**Purpose and Request:**

The purpose of this request is to obtain authorization for the Chair of the Board of County Commissioners to sign a settlement agreement that has been negotiated with former ACSO employee, Mary Schleicher.

**Alignment with Strategic Plan:** Economic Resilience and Stability - Support long-term economic resilience through responsible fiscal and investment strategies.

**Background and Discussion:** Ms. Schleicher was employed by the Arapahoe County Sheriff's Office as a forensic technician in the Unified Forensic Laboratory, which provides forensic services to several jurisdictions within the 18<sup>th</sup> Judicial District. Ms. Schleicher's resignation was the result of negotiations, culminating in the terms of this Settlement Agreement, which include non-disparagement/non-disclosure provisions consistent with the requirements of the POWR Act, the basic terms were previously provided to the Board in an executive session.

**Alternatives:** The Board could decide not to approve this settlement agreement, which could lead to litigation, or continue to negotiate a different resolution.

**Fiscal Impact:** This has been previously discussed with the Board. This settlement agreement will reduce future potential claims against the County and is offset by other department savings.

**Alignment with Strategic Implementation Strategies:** N/A.

**Concurrence:** The Sheriff's Office concurs with the resolution of this matter to bring closure to the matter and allow the Unified Lab to move on.