



Arapahoe County

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Board Summary Report

File #: 26-036

Agenda Date: 1/13/2026

Agenda #: 6.m.

To: Board of County Commissioners

Through: Ron Carl, County Attorney

Prepared By:
Daniel C. Perkins, County Attorney's Office

Subject:
Approval of Settlement Agreement

Purpose and Request:

The purpose of this request is to obtain authorization for the Chair of the Board of County Commissioners to sign a settlement agreement that has been negotiated with former ACSO employee, Mary Schleicher.

Alignment with Strategic Plan: Economic Resilience and Stability - Support long-term economic resilience through responsible fiscal and investment strategies.

Background and Discussion: Ms. Schleicher was employed by the Arapahoe County Sheriff's Office as a forensic technician in the Unified Forensic Laboratory, which provides forensic services to several jurisdictions within the 18th Judicial District. Ms. Schleicher's resignation was the result of negotiations, culminating in the terms of this Settlement Agreement, which include non-disparagement/non-disclosure provisions consistent with the requirements of the POWR Act, the basic terms were previously provided to the Board in an executive session.

Alternatives: The Board could decide not to approve this settlement agreement, which could lead to litigation, or continue to negotiate a different resolution.

Fiscal Impact: This has been previously discussed with the Board. This settlement agreement will reduce future potential claims against the County and is offset by other department savings.

Alignment with Strategic Implementation Strategies: N/A.

Concurrence: The Sheriff's Office concurs with the resolution of this matter to bring closure to the matter and allow the Unified Lab to move on.