



Arapahoe County Public Health Finance and Administration Deep Dive

Breanna Paderewski, Director of Finance and Administration Traci Jervis, Budget & Financial Analysis Manager Todd Mata, Accountant III

The Team

- Breanna Paderewski Division Director
- Traci Jervis Budget & Financial Analysis Manager
- Camille Armitstead Administration and Records Supervisor
- Todd Mata Accountant III
- Justin Himes Senior Grants Analyst
- Jason Ford Purchasing Specialist
- Michael Riley Contracts and Business Analyst
- Genevieve Jones Accounting Technician (as of 09/14/2024)



Developed invoicing process for grants

- Determined what reports were needed
- Grant tracking
- Built ledgers for each grant
- Reviewed program budgets
- AR entry process for grant invoices
- Developed payment tracking process
- Built relationships with funders



Improved invoicing process for grants

- Put process in place to track and obtain new CC's and IO's as FY's change
 - We track up to 5 different fiscal years
- Helped train staff regarding correct coding
- Timeliness
- Accuracy
- Documentation & support for entries



Developed robust, timely, reconciliation process for grant invoices & expenditures

- Matching invoices to recorded expenditures
- Grant A/R management
- Cash reporting
- Monthly reconciliation instead of year-end only



Developed tracking system for grant deliverables

- Utilized robust cloud-based app to develop an internal control process to track and confirm grant deliverables
- Tracks status of deliverables
- Provides internal control tool to support contract deliverable compliance
- All deliverables obtained from extensive contract review



Grant Performance Management & Assessment

Developed a post-completion assessment for grants

- What went right
- What are areas for development
- Best practices
- Valuable internal feedback, robust grant performance management



Streamlining federal grant application processes

- Required documents in one location
- Understanding relevant grant management and reporting statutes, regulations and processes
- Understanding required relevant county policies, procedures, financial documents and internal control assessments
- Eg. WIC CIAO, EPA



Critical training tools & SOPs developed

- Time tracking and expense reporting
- Purchasing policies, procedures and internal controls
- Grant management to assist staff and provide a framework for auditors to assess
- Entering AP and AR into SAP
- Tracking and entering mileage into SAP
- Initial cash drawer policy and procedure
- Setting up staff cell phones
- Coding and entering complicated invoices (FirstNet and Language Line)
- And so many more...



Built financial reporting processes and tracking tools

- Developed department cash reconciliation processes that align with, and meet requirements of, Arapahoe County Finance
- Environmental Health HealthSpace, ProPay
- Nursing CureMD, Chase
- EH Payables to CDPHE
- VR COVES Cash Drawer, FIS, and AR Sub-module



Department/Division/Program budget management

- Learned a new system: Budget Development System
- Built, analyzed, and forecasted budget at department, division, and program level
- Work with grant programs to build optimal budgets with an eye to good stewardship



Developing robust purchasing processes

- Working with programs to ensure an efficient process for ordering supplies
- Specialized knowledge of medical supply purchasing
- Developing processes within the confines of the County's purchasing rules and guidelines
- Building relationships with vendors, and finding new vendors for specialized items
- Consistently seeking out the most economical path for ordering supplies



Putting a robust contract process in place

- Contract Management from start to finish
- Developed departmentwide contract management processes and procedures
- Works with county legal to ensure contract compliance



Creating and Supporting Public Health Administrative Policies & Procedures

- Asset Management
- Dual Language Compensation Testing
- Building Security
- Vehicle Use
- Mileage
- Vendor Services Management



Vital Records, a busy, revenue-generating program

- Daily in-office appointments and walk-ins M-F
- Partnership with funeral homes and hospitals for on-account and courier services
- Partnership with 3rd party vendors generating online orders
- Digital forms developed for improved accessibility
- Implemented COVES (Colorado Vital Events System) new and untested state database for issuance



Vital Records Accessibility

- Opened a 2nd Vital Records office at our Altura location
- Deliberate hiring of Dual Language Spanish speakers
- Collaboration with community partners to facilitate successful customer experience and broader reach
- Advocating with State office to provide forms in Spanish language



Questions?