



Board Summary Report

File #: 24-711

Agenda Date: 12/10/2024

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To: Board of County Commissioners

Through: Michelle Halstead, Director, Commissioners' Office

Prepared By:

John Christofferson, Deputy County Attorney

Subject:

Resolution Setting the Annual Salary of the District Attorney for the Eighteenth Judicial District

Purpose and Request:

Staff recommends adopting the resolution, which codifies salary discussions held with the District Attorney-Elect Padden.

Background and Discussion: Pursuant to Section 20-1-301, C.R.S., the Boards of County Commissioners must set the annual salary of the District Attorney of the Eighteenth Judicial District for the succeeding four-year term. The salary for this position must be fixed prior to the beginning of the term in office and cannot be changed thereafter.

The Board met with District Attorney-Elect Padden to review comparable salaries of elected officials from adjacent judicial districts as well as the historical salary of the current District Attorney.

The Commissioners and District Attorney-Elect discussed salary proposals, reaching consensus on the following annual salary for his term beginning in January 2025 and ending January 2028 as follows:

2025: \$250,000.00, plus a one-time payment of \$2,500.00 for COBRA coverage

2026: \$260,000.00

2027: \$270,400.00

2028: \$281,216.00

This represents an annual increase of 4%.

Alternatives: N/A.

Fiscal Impact: This resolution represents Arapahoe County's commitment to pay its percentage of said salary, subject to the reimbursement by the state.

Alignment with Strategic Plan:

- Be fiscally sustainable
- Provide essential and mandated service
- Be community focused

Concurrence: The Finance Department and Human Resources Department support this resolution.

Resolution: Attached is a copy of the draft resolution.