



ARAPAHOE COUNTY

Proclamation

A PROCLAMATION ESTABLISHING MARCH 2026 AS WOMEN'S HISTORY MONTH

WHEREAS, Women's History Month provides an opportunity every March to celebrate the contributions that women and girls have made and continue to make, as well as to honor the generations of trailblazing women and girls who shaped the United States' progress and strengthened our societal character; and

WHEREAS, women of every race, class, and ethnic background have made historic contributions to the growth and strength of our nation in countless recorded and unrecorded ways; and

WHEREAS, women have played and continue to play critical economic, cultural, and social roles in every sphere of American life, constituting a significant portion of the labor force working inside and outside of the home; and

WHEREAS, women in 2025 and 2026 have continued to shatter barriers across sectors: leading groundbreaking scientific research, serving in record numbers in state legislatures and local governments, winning eight of the 12 Olympic Gold Medals for Team USA, commanding top corporate positions, earning major literary and artistic awards, and driving innovation in technology and entrepreneurship; and

WHEREAS, these contributions are evident in Arapahoe County, where female leadership among state and local elected officials, city and county management, K-12 and higher education, as well as the business and nonprofit sectors continue to reinforce the axiom, "if you see it, you can achieve it"; and

WHEREAS, the dignity, safety, and full participation of women in public life is under threat when those in positions of federal authority employ demeaning, sexist, and dehumanizing language toward women — rhetoric that normalizes disrespect, emboldens discriminatory attitudes, and sends a harmful message to communities, workplaces, schools, and families across the nation, including here in Arapahoe County; and

WHEREAS, Arapahoe County unequivocally rejects language and policies that diminish women's worth, undermine their autonomy, or treat them as less than equal participants in our democracy — and affirms that the dignity of women is non-negotiable despite any rhetoric to the contrary; and

WHEREAS, there is still much work to be done to achieve equity and equality for all women, particularly for women of color, women with disabilities, and others who have historically been excluded from the full promise of gender equality; and

WHEREAS, Arapahoe County continues to advance women and family-friendly policies such as flexible and remote work schedules, nursing mother supports, infertility treatments, flexible spending accounts for adoption expenses, an infant at work program, and family and medical leave act protections; and

WHEREAS, Arapahoe County supports Colorado legislation that guarantees the equal rights and opportunities of women in all spheres of life, preventing systemic gender discrimination.

NOW THEREFORE, BE IT PROCLAIMED by the Arapahoe County Board of County Commissioners, that the month of March 2026 is recognized as Women's History Month; and

BE IT FURTHER RESOLVED the Board encourages all residents to actively raise awareness of the historical contributions of women and the ongoing efforts to achieve gender equality, and to stand firm in affirming the dignity and full humanity of women in the face of any force that would seek to diminish it.

Commissioner Carrie Warren-Gully

Commissioner Jessica Campbell

Commissioner Leslie Summey
Chair of the Board

Commissioner Jeff Baker
Chair Pro Tem

Commissioner Rhonda Fields