



# Arapahoe County

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## Board Summary Report

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**File #:** 26-054

**Agenda Date:** 1/27/2026

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**To:** Board of County Commissioners

**Through:** Dan Makelky, Director, Human Services

**Prepared By:**

Jessica Williamsen, Child & Adult Protection Services (CAPS) Division Manager, Human Services

**Subject:**

Resolution to Authorize the Chair to execute a severance and release agreement with Valerie Terzic.

**Purpose and Request:**

The purpose of this request is to obtain authorization for the Chair of the BOCC to sign the Agreement Regarding Terms of Severance Package and Release for Valerie Terzic pursuant to the terms of the agreement contained therein.

**Alignment with Strategic Plan:** Economic Resilience and Stability - Support long-term economic resilience through responsible fiscal and investment strategies.

**Background and Discussion:** The Agreement relates to the elimination of the CAPS hiring team due to a restructuring, effective January 2, 2026, a review of which was previously provided to the Board in an executive session. This agreement was the result of a negotiated agreement.

**Alternatives:** None

**Fiscal Impact:** According to the Agreement, Valerie Terzic will receive a severance payment equal to 7 weeks gross salary. The fiscal impact will not be significant.

**Alignment with Strategic Implementation Strategies:** N/A

**Concurrence:** N/A