



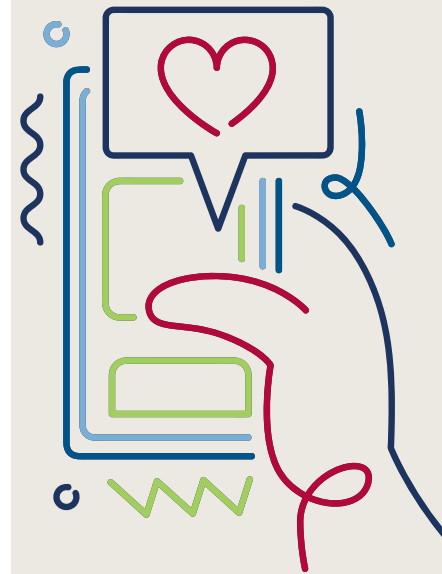
ARAPAHOE COUNTY PUBLIC HEALTH

1st Year in Review 2023

Arapahoe County Public Health opened January 1st, 2023 and has since been protecting and promoting equity, health, and the well-being of our community through evidence-based interventions, education, advocacy, and policy development. The Strategic Model set a foundation for what ACPH was to accomplish in 2023. It outlined 4 key components to achieve a healthy Arapahoe for the first year of service:

Community-Centered Collaboration & Partnerships

- The Public Health Ambassador Initiative: developing a strong, community engagement foundation & culture.
- The Health Equity Action Team: a committed Team established to support department-wide equity efforts.
- Gun Lock Distribution: injury prevention collaboration with Arapahoe County Sheriff's Office and Human Services.
- Aurora Pride, Bennett Days, Arapahoe County Fair, etc.
- Mobile Food Pantry with Jewish Family Services.
- Shots for Tots, Immunization events, outreach & advocacy.
- Healthy Aging Advisory Team to support healthy aging.
- Community Voices Conference, Aurora SAVE, & many others.
- Health fairs, workshops, presentations with over 100 organizations; over 400 community touchpoints.
- Customer Experience Survey, inspections with high satisfaction.
- Outreach, newsletters and referral systems set up to engage with multi-sector partners, individuals and systems.
- Workforce and Leadership Development.
- 86% of staff believe that over time, the Community will trust us.
- Cross-Collaboration efforts with School Districts.



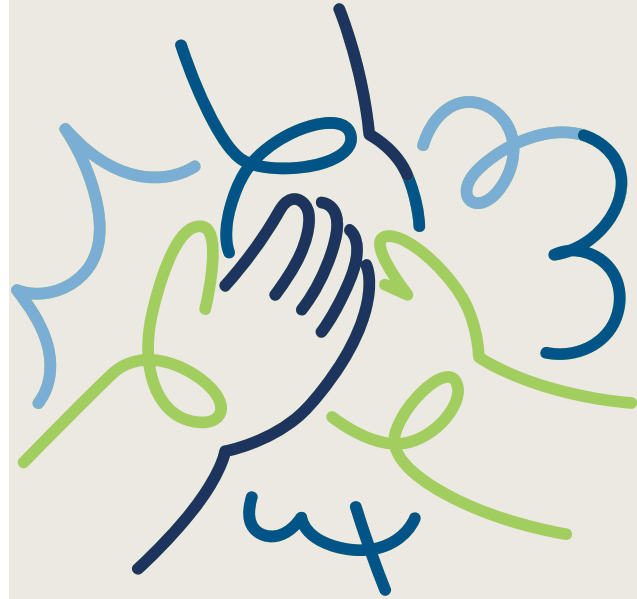
2023 Progress & 2024 Strategies

- Strategic Model effective for guiding the 2023 efforts.
- Upwards of 80% of staff had a clear understanding of ACPH's Strategic Model (year 1).
- Strategic Plan: equity as focal point to our foundation.
- Staff-driven Public Health Purpose Statement and Equity Statement.
- 83% of staff align with the 2024 Strategic Plan; 98% understand how equity applies to their work.
- Community Health Assessment refresh; data analysis.
- Tobacco-Focused Community Assessment.



Staff-Centered Agency & Workforce Development

- January 3rd: Grand Opening celebration.
- Quarterly Pulse Surveys; building team & culture.
- 89% of staff believe leaders align to the values.
- Town Halls, Division Meetings, Leadership meetings, Don't Ditch the Directors & One-to-one's.
- Public health-specific new employee orientation.
- Staff-led equity trainings & on-going support.
- 94% of staff say the people they work with help and support each other.
- 90% are excited about the future of ACPH!

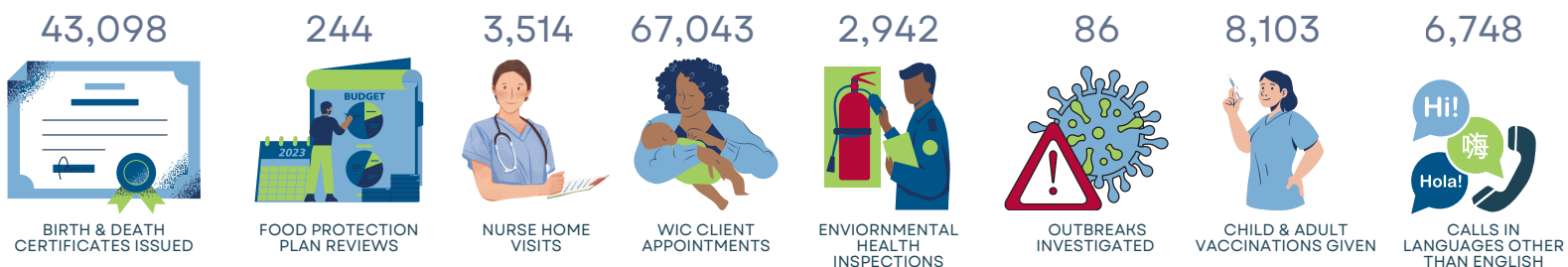


Departmental Performance

- 93% of staff have the resources to perform their work.
- Staff-informed Strategic planning and execution.
- Established first-ever performance goals and feedback.
- Equity as the forefront of developing performance components.
- Distributed thousands of resources to people.
- Thousands in new funding for public health activities.
- Reviewed 25 child fatality cases.
- 143 baseline Public Health Measures.
- 83% of staff participated in at least one feedback opportunity; majority participated overall.



Snapshot of Impact in the 1st Year



Looking Ahead:

As Arapahoe County Public Health reflects on the achievements of 2023, we remain dedicated to advancing our purpose of promoting and protecting the health and well-being of all our communities. As we move into the future, the ACPH team commits to the brave act of doing things differently to ensure service to and for people is prioritized and carried out at the highest level.

Thank you for a phenomenal first year and for the years to come!