

A PROCLAMATION ESTABLISHING MARCH 2025 AS WOMEN'S HISTORY MONTH

WHEREAS, Women's History Month provides an opportunity every March to celebrate the contributions that women and girls have made and continue to make, as well as to honor the generations of trailblazing women and girls who shaped the United States' progress and strengthened our societal character; and

WHEREAS, women of every race, class, and ethnic background have made historic contributions to the growth and strength of our nation in countless recorded and unrecorded ways; and

WHEREAS, women have played and continue to play critical economic, cultural, and social roles in every sphere of American life, constituting a significant portion of the labor force working inside and outside of the home; and

WHEREAS, these contributions are evident in Arapahoe County, where female leadership among state and local elected officials, city and county management, K12 and higher education, as well as the business and nonprofit sectors continue to reinforce the axiom, "if you see it, you can achieve it"; and

WHEREAS, there is still much work to be done to achieve equity and equality for all women, who have historically often been left out of the efforts to achieve gender equality; and

WHEREAS, Arapahoe County continues to advance women and family-friendly policies such as flexible and remote work schedules, nursing mother supports, infertility treatments, flexible spending accounts for adoption expenses, an infants at work program, and family and medical leave act protections; and

WHEREAS, Arapahoe County supports Colorado legislation that guarantees the equal rights and opportunities of women in all spheres of life, preventing systemic gender discrimination.

NOW THEREFORE, BE IT PROCLAIMED BY THE Arapahoe County Board of County Commissioners, proclaim that the month of March 2025 is recognized as Women's History Month; and BE IT FURTHER RESOLVED the Board encourages all residents to actively raise awareness of the historical contributions of women and the ongoing efforts to achieve gender equality.

Commissioner Carrie Warren-Gully

Chair Pro Tem

Came Warren - Gylly

Commissioner Jessica Campbell

Commissioner Leslie Summey

Chair of the Board

Commissioner Rhonda Fields