



ARAPAHOE COUNTY

Volunteer Policy Update

April 6, 2026

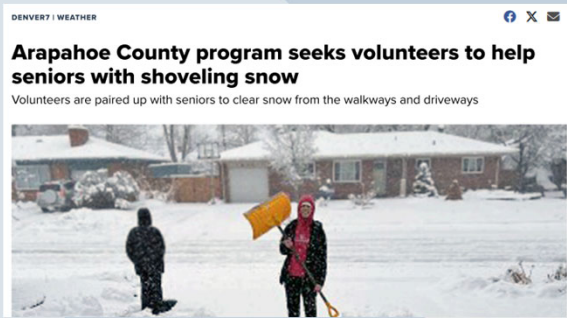
1




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Volunteers at the County

- Expand the capacity of programs
- Deepen connections with community members



2




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Volunteers support essential services and events, including:

- Arapahoe County Fair
- Snow shoveling in the Dig Out Your Neighbor Program
- Victim Advocates at the Sheriff's Office
- Harm Reduction Kit preparation in Public Health
- 17 Mile House Tours
- Street outreach at the annual Point-In-Time Homelessness Count
- Chores Services in Community Resources

3

3



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End of 2025 Snapshot

- 515 Volunteers
- Contributed 2,588 hours of service
- Largest volunteer use: County Fair and Dig Out Your Neighbor

4

4



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Current Policy – Approved 2006

- Created to manage risk, particularly for driving roles
- Established background check requirements
- Recommended volunteer age: 16+ (unless accompanied by an adult)



5



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2026 Updates Align Policy with Practice

Recommending updates to provide guidance to staff in developing volunteer roles and effectively using volunteers, including minor updates to:

- Background checks allow for alignment with programs (to incorporate lived experiences) and allowances for group volunteer events
- Oversight of volunteers by Departments/Offices
- Record keeping – Hard copies, now optional. Retain records for 3 years.
- Building security – Access only with staff supervision/trainings, etc.

6



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Next steps

- Seek approval to place policy on future business meeting consent agenda.
- Continue to partner with departments and offices on recruitment and supporting volunteer management.
- Develop a Volunteer Management Guide for day-to-day operations, best practices, and implementation of volunteer policy.

7