| RESOLUTION NO. 25-XXX | It was moved by Commissioner | and |
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| duly seconded by Commissioner | to adopt the following Resolution: | |

WHEREAS, David Beard began his employment with Arapahoe County on December 3, 2012, and will be retiring from his position of Engineering Inspector Supervisor with the Public Works and Development (PWD) Department on December 5, 2025, after more than 13 years of dedicated service to our County. David joined the County after serving for many years as a pavement/infrastructure manager in the private sector as well as municipal government; and

WHEREAS, David has shared his extensive construction management experience with two different divisions within PWD making a positive difference in the lives of Arapahoe County residents and customers by improving the quality of the pavement accepted by third parties; and

WHEREAS, David has developed productive and effective working relationships with many staff, colleagues, elected officials, and community partners over the years. He has made a positive impact on those who have had the pleasure of working with him, and his good sense of humor and willingness to mentor colleagues were always appreciated; and

WHEREAS, David will be remembered by his friends and colleagues on "Red Shirt Wednesdays," whenever a drone is sited in the field, his musical abilities that were shared at annual PWD picnics and his love for all things Nebraska (even their college football team); and

WHEREAS, it is fully anticipated that David will completely embrace the next chapter of his life in retirement, enjoying more time with family and friends, playing music, sitting on a beach to soak up sun, and having the time for other activities that bring him joy.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Arapahoe County to officially recognize the contributions that David Beards has made as a valued employee of Arapahoe County, and hereby declares that his future shall prosper as Arapahoe County has prospered under his dedication, service, and commitment.

The vote was:

Commissioner Baker, ; Commissioner Campbell, ; Commissioner Fields, Commissioner Summey, ; Commissioner Warren-Gully, .

The Chair declared the motion carried and so ordered.