

RESOLUTION NO. 23-XXX It was moved by Commissioner XXX and duly seconded by Commissioner XXX to adopt the following Resolution:

WHEREAS, Shannon Carter began his employment with Arapahoe County in 1988 and has served in various roles, from Information Technology Director to intergovernmental relations and most recently as Open Spaces Director, and will retire on December 1, 2023 after more than 35 years of valuable service; and

WHEREAS, Shannon has always held himself and his colleagues to the highest standards while administering the Open Spaces program. He was instrumental in standing up the program through its first voter-approved authorization of a sales and use tax in 2003. Since then, Shannon has displayed exceptional leadership, growing the department to 40+ employees, convening five interagency working groups, leading to tens of millions of dollars of investment in our shared recreation and open space infrastructure, protecting 32,000 acres for parks and open spaces, building or improving 78 miles of trails, and leading the program through two additional ballot initiatives; and

WHEREAS, voters in 2021 permanently reauthorized the Open Space Sales and Use Tax with more than 76% of the vote, ensuring that generations of residents can take advantage of the County's vast parks, trails and open spaces portfolio; and

WHEREAS, Shannon has built a reputation among County employees, peers, and industry professionals as a man of integrity and sound judgement. Shannon's ability to build relationships, create consensus, and inspire people to action has been essential to the success of the Open Spaces program and numerous County initiatives; and

WHEREAS, Shannon will be remembered for his vast knowledge, long-term vision and steadfast commitment to achieving exceptional results, and his ability to navigate challenges with innovation and grace while driving toward measurable solutions; and

WHEREAS, Shannon has earned the utmost respect and admiration of employees and agency partners who have come to depend on and trust him for guidance; and

WHEREAS, Shannon will truly be missed for his compassion, his sensible, and humble leadership, the connections he built, and his willingness to both mentor and serve as an example.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Arapahoe County to officially recognize the contributions that Shannon Carter has made as a valued employee of Arapahoe County, and hereby declares that his future shall prosper as Arapahoe County has prospered under his dedication and service.