



Arapahoe County

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Board Summary Report

File #: 26-169

Agenda Date: 3/31/2026

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To: Board of County Commissioners

Through: Dan Makelky, Director, Human Services

Prepared By:
Karen Thompsen, Senior Paralegal, County Attorney's Office

Subject:
Resolution to Authorize the Chair to execute a severance and release agreement with RaShaunn El-Amin.

Purpose and Request:

The purpose of this request is to obtain authorization for the Chair of the BOCC to sign the Separation and Release Agreement for RaShaunn El-Amin pursuant to the terms of the agreement contained therein...end

Alignment with Strategic Plan: Economic Resilience and Stability - Support long-term economic resilience through responsible fiscal and investment strategies.

Background and Discussion: The Agreement relates to the elimination of the temporary grant funded support staff due to lack of funding, effective March 14, 2026, a review of which was previously provided to the Board in an executive session. This agreement was the result of a negotiated agreement.

Alternatives: None.

Fiscal Impact: According to the Agreement, RaShaunn El-Amin will receive a severance payment equal to 1 week's gross salary. The fiscal impact will not be significant.

Alignment with Strategic Implementation Strategies: N/A.

Concurrence: N/A.