

Compensation Survey Data Update

Current Salary Survey State for ACG



COLORADO PUBLIC EMPLOYER'S COMPENSATION (CPEC)

- Larimer County created survey database repository. Currently no cost to participants.
- Replacement database for lack of reliable EC data that peers were experiencing. 35% matching
- CPEC Charter Committee oversees and manages database, conducts outreach, administers surveys.
- Currently have 29 members of CPEC, 21 of which are direct peers of Arapahoe County. Eligibility is for counties, cities and towns currently (no library districts, fire, etc.)

MARKET PAY SURVEY

- Status quo
- Private, public, non- profit data
- Denver market data cut
- Approx. 150 ACG jobs benchmarked to MP jobs

Data Reliability

- Approx 675 unique job at ACG
 - 504 (75%) matched to CPEC and/or Market Pay jobs.
 - CPEC has 485 jobs, we match to 351 (72%).
- 2,150 employees (77%) are matched to survey jobs (CPEC and/or Market Pay)
- Qrt 1 2025, Compensation audited 520 county jobs (77%), ensuring appropriate matches to CPEC and Market Pay survey jobs.

PUBLIC EMPLOYER PEER GROUP		
Adams	City of Arvada	City of Lakewood
Boulder	City of Aurora	City of Littleton
Douglas	City of Boulder	City of Loveland
El Paso	City of Centennial	City of Thornton
Jefferson	City of Colorado Springs	City of Westminster
Larimer	City of Commerce City	City of Wheatridge
Weld	City of Englewood	Town of Castle Rock
City/County of Broomfield	City of Ft. Collins	Town of Parker
City/County of Denver	Greenwood Village	

Peer Participation in CPEC

*City and County of Denver – will start participating next survey period. We do have some data to use in this year's market reviews.

**State of CO participates, however, is currently not our peer.

Green highlighted peers are still evaluating;
Red will not be participating.