



## Board Summary Report

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**File #:** 24-663

**Agenda Date:** 11/19/2024

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**To:** Board of County Commissioners

**Through:** Michelle Halstead, Director, Commissioners' Office

**Prepared By:**  
Cody O'Brien, Management Analyst, Commissioners' Office

**Presenter:** Cody O'Brien, Management Analyst, Commissioners' Office; Michelle Halstead, Director, Commissioners' Office

**Subject:**  
10:00 AM \*Strategic Workplan Update

### **Purpose and Request:**

The purpose of this study session is to provide the Board a Q3 strategic plan update and seek Board feedback and approval on the 24 outcome measures chosen for the Workforce, Housing, Sustainable Development, and Increased Revenue focus areas. Additional details on each of these outcome measures is attached to the board summary report.

**Background and Discussion:** In March 2023, the Board of County Commissioners, alongside elected officials and directors, convened to chart a new strategic approach for the county's endeavors in the coming years. This endeavor culminated in the establishment of a new strategic plan to guide the county's work moving forward.

The plan prioritized six strategic focus areas for the county, including: Good Governance, Increase Revenue, Sustainable Development, Housing, Economic Mobility, and Workforce. The plan also recognized the need for centralized strategic planning, creating a strategic framework that identifies long- and short-term goals, shares outcomes, tracks progress, mitigates risks, and informs Board decision-making.

Throughout September and October 2024, staff met with department/office subject matter experts to narrow down outcome measures for the workforce, housing, sustainable development, and increased revenue focus areas. On October 29<sup>th</sup>, staff met with the E-Team to review the collective work to date and to discuss the upcoming quarterly update with the Board. The E-Team was supportive of work to date.

Staff is seeking Board input on the 24 outcome measures chosen for the Workforce, Housing, Sustainable Development, and Increased Revenue focus area. Staff will continue rolling out the strategic work plan to internal audiences to meet our milestones.

**Fiscal Impact:** N/A

**Alternatives:** N/A

**Alignment with Strategic Plan:**

- Be fiscally sustainable
- Provide essential and mandated service
- Be community focused

**Staff Recommendation:** N/A

**Concurrence:** N/A