INTERGOVERNMENTAL AGREEMENT BETWEEN SCHOOL DISTRICT NUMBER 26J ARAPAHOE COUNTY, COLORADO, D/B/A DEER TRAIL PUBLIC SCHOOL AND ARAPAHOE COUNTY FOR SCHOOL RESOURCE OFFICERS

This Intergovernmental Agreement ("IGA") is made and entered into this 23^{rd} day of <u>April</u>, 2025, by and between SCHOOL DISTRICT NUMBER 26J, ARAPAHOE COUNTY, COLORADO, d/b/a DEER TRAIL PUBLIC SCHOOL, hereinafter referred to as "School District" and ARAPAHOE COUNTY, hereinafter referred to as "County".

RECITALS

WHEREAS, the School District and the County desire to place a school resource officer at Deer Trail High School, and their neighborhoods. This IGA formalizes the relationship between the participating entities in order to foster an efficient and cohesive program that will build a positive relationship between law enforcement and the youth of our community, with the goal of reducing crime committed by juveniles and young adults. This IGA delineates the mission, organizational structure, and procedures of the School Resource Officer Program (hereinafter the "SRO Program") as a joint cooperative effort between Deer Trail Public School and the Arapahoe County Sheriff's Office. The success of this program relies upon the effective communication between all involved employees, the principal of each individual Deer Trail Public School, and other key staff members of each organization.

NOW, THEREFORE, IN CONSIDERATION of the mutual covenants herein contained, the parties hereto agree to as follows:

1. The mission of the SRO Program is the reduction and prevention of school-related violence and crime committed by juveniles and young adults. The SRO Program aims to create and maintain safe, secure, and orderly learning environments for students, teachers, and staff. This is accomplished by assigning Law Enforcement Officers employed by the Arapahoe County Sheriff's Office (hereinafter referred to as "SRO") to the Deer Trail Public School facilities on a part-time basis, shared with Byers School District Number 32J.

2. The County shall assign one patrol officer as an SRO to serve on a full-time, year-round basis, excluding county authorized leaves such as vacation or sick leave, to perform duties split between Deer Trail Public School and Byers Public School.

3. The Arapahoe County Sheriff's Office shall appoint the SRO based solely on the department's selection criteria but shall include the School District in the selection process as practical.

4. The SROs shall at all times be employees of the County, and their duties will be determined solely by the County after consultation with the School District.

5. The County shall supervise the SROs, who shall be subject to discipline under the Arapahoe County Sheriff's Office policies and procedures and the County's personnel policies and procedures. Both parties agree to work cooperatively to address any performance concerns or conflicts involving an assigned SRO.

6. The general duties, roles, and responsibilities of the SROs shall include law, traffic, and parking enforcement; investigative follow-up; and community problem solving. The SROs shall not be used as disciplinarians. All discipline will be handled by the School District and their staff. All SROs will understand that the School District utilizes a restorative approach and seeks to minimize the use of law enforcement intervention. Principals or their designees may request the assistance of an SRO for the purpose of safety when conducting a school investigation, including searches. However, if an SRO initiates a law enforcement investigation of a student or a search on School District property based on probable cause, the SRO is responsible for notifying the principal/designee. The SRO is also responsible for notifying the parent(s) if a student is identified as a suspect and will be interviewed as part of a criminal investigation. The school administrator and/or School District shall be responsible for any other notifications to the parent(s). The school administrator should ensure staff cooperates with law enforcement investigations or actions related to crime or criminal activity on any campus, but, in the event, law enforcement ultimately remains responsible for conducting any such investigation or action.

School resource officers are required to attend all mandatory trainings through the department in order to maintain their POST certification. The SROs are permitted to work after-school events. The School District shall provide the officers with a secure work space where the SRO can conduct interviews, meetings, and attend to tasks as assigned. SROs will participate in the School District's training on procedures for FERPA, threat assessment, suicide intervention, and juvenile sexual offender management. The SRO should notify the School District's security office if they will be absent due to illness, other personal leave, or vacation.

Additional duties of SROs shall include:

a. Providing law enforcement and police services to school grounds and areas adjacent to the school.

b. Establishing and maintaining a close partnership with school administrators in order to provide a safe school environment.

systems). In the case of an imminent health or safety emergency, student information and records may be shared immediately between the school and the SRO. Any information obtained through the School District system shall only be used for active investigations by the Sheriff's Office.

9. The SROs may use body worn cameras at their discretion. Any footage obtained by a recording from a body camera worn by the SRO will be maintained by the County and will not be an educational record under FERPA.

10. The SROs shall communicate on a regular basis, formally at scheduled meetings and informally as required, with school administrators, staff, students, parents, and neighborhood residents.

11. The SROs shall be subject to emergency calls and assignments outside of the schools and/or neighborhoods when their services are required, as determined by the sole discretion of the County.

12. Nothing in this Agreement shall be construed as a waiver by any Party of the protections afforded pursuant to the CGIA, Sections 24-10-101 et seq., C.R.S. as same may be amended from time to time. Specifically, no Party to this Agreement waives the monetary limitations or any other rights, immunities or protections afforded by the CGIA or otherwise available at law.

13. The term of this Agreement will be from July 1, 2025 until June 30, 2028. No amendment or modification of this Agreement shall be valid unless expressed in writing, executed by the parties hereto in the same manner as the execution of this Agreement. This Agreement may be terminated by thirty (30) days' written notice given by either Party.

14. This Agreement contains the entire agreement between the parties, and any written or oral agreements, which are different from the terms, conditions, and provisions of this Agreement, shall be of no effect and shall not be binding upon either party.

15. Nothing contained herein is intended to, nor shall any provision hereof be deemed to create any debt or multi-fiscal financial obligation on the part of either party hereto. Each party's financial obligations hereunder are subject to its annual budget and appropriation of funds.

16. This Agreement does not and shall not be deemed to confer upon any third party any right to claim damages to bring suit or other proceedings against the County or the School District.

17. All notices required hereunder shall be given to:

Deer Trail Public School District #26J Arapahoe County Sheriff's Office

c. Assisting school administrators in emergency crisis planning and building security matters.

d. Being visible within the school community, attending and participating in school functions, building working relationships with the school's staff as well as with student and parent groups.

e. Developing and implementing classes in law-related education to support the educational efforts of the faculty and working closely with teachers in presenting lawrelated topics and the role of police in our society.

f. Working with guidance counselors and other student support staff to assist students and providing services to students involved in situations where referrals to service agencies are necessary; assisting in conflict resolution efforts to include participating in threat assessments held between the school, student, and parents.

g. Initiating interaction with students in the classroom and general areas of the school building; promoting the profession of law enforcement and being a positive role model; increasing the visibility and accessibility of the Sheriff's Office to the school and community.

7. Pursuant to the Family Educational Rights and Privacy Act (FERPA), the SROs shall also be designated "school officials" as defined under 34 CFR § 99.31(a)(1)(B), to allow the disclosure of personally identifiable information from an education record of a student without consent. The Parties agree that the SROs will, among other duties, perform institutional services or functions for which the District would otherwise use employees, such as participation on threat assessment teams and consulting and intervening in certain school discipline situations. While serving in this capacity the SROs will have legitimate education interests, and thus access to the following records: directory information, behavioral records, attendance, and student schedules unless notified otherwise. Therefore, in compliance with the requirements of FERPA, the SROs shall be under the direct control of the District with respect to the use and maintenance of education records disclosed to the SRO in the course of providing such services, and shall be subject to the requirements of 34 CFR § 99.33(a) governing the use and redisclosure of personally identifiable information from education records. Without limiting the foregoing and except as otherwise provided in this Agreement, the SROs shall not disclose any personally identifiable information to any other party without the prior consent of the parent or eligible student, unless disclosure is otherwise permitted under Federal and State laws. Nothing in this paragraph shall be construed as designating the SROs as an official of the District for any purpose other than compliance with FERPA. Furthermore, nothing in this Agreement shall be construed as designating the SROs as an employee of a public school for any purpose, including but not limited to, Colorado Governmental Immunity Act (CGIA), Section 24-10-106.3.

8. To obtain any additional educational records, the SRO must sign a records request form (this includes requests for files of video or audio recordings from the School District's security

Superintendent of Schools 130 Second Ave. PO Box 129 Deer Trail, Colorado 80105 Attn: Sheriff Tyler S. Brown 13101 East Broncos Parkway Centennial, Colorado 80112

All notices so given in writing shall be effective upon receipt when hand delivered, or upon mailing if notice is given by first class mail.

18. This Agreement is made and delivered in the State of Colorado and shall be construed and enforced in accordance with the laws thereof.

IN WITNESS WHEREOF the Parties have caused this Amendment to be executed effective as of the most recent date stated below.

SCHOOL DISTRICT NUMBER 26J DEER TRAIL PUBLIC SCHOOL

By: Superintendent of Schools

Date:

4/23/25

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF ARAPAHOE, COLORADO

By:

Leslie Summey, Chair

Date:

ARAPAHOE COUNTY SHERIFF'S OFFICE

By: Tyler S. Brown.

Date:

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