



Carrie Warren-Gully, Chair, District 1
Jessica Campbell-Swanson, District 2
Jeff Baker, District 3
Leslie Summey, Chair Pro Tem, District 4
Bill Holen, District 5

Arapahoe County

Board of County Commissioners Study Session

Meeting Minute Summaries

Monday, March 18, 2024
9:00 AM

Administration Building
5334 S. Prince St.
Littleton, CO 80120
West Hearing Room

The Arapahoe County Board of Commissioners typically holds weekly study sessions on Monday and Tuesday. Study sessions (except for executive sessions) are open to the public and agendas are available online at arapahoe.legistar.com. Meetings marked with an asterisk () can be attended virtually via arapahoe.legistar.com while non-asteriked (*) sessions are open to in-person attendance only. The members of the Board of County Commissioners may choose to attend study sessions virtually.*

The Board of County Commissioners may go into executive session during or at the conclusion of a study session or administrative meeting as necessary to receive legal advice or discuss other confidential matters, and if they do so, the public will be excluded from that portion of the meeting. The Board may alter the times of the meetings throughout the day, as well as cancel or reschedule noticed meetings. Contact the Commissioners' Office at 303 795 4630 or kdavis2@arapahoegov.com with questions about the agenda.

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Commissioners Present

Carrie Warren-Gully
Jessica Campbell-Swanson
Bill Holen
Jeff Baker
Leslie Summey

Others Present

Ron Carl
John Christofferson
Michelle Halstead
Cooney Sarracino
Melissa Valentine
Samantha Borrego
Patrick O'Neill
Chief Judge Amico

9:00 AM A-Team and E-Team Meeting

STUDY SESSION TOPICS

12:00 PM *Arapahoe County DEI Employee Voice Survey

Attachments: [Board Summary Report](#)
[Presentation](#)
[Data Handout](#)

The purpose of this study session was an informational meeting to provide the Board of County Commissioners (BOCC) and other elected officials an opportunity to review the DEI Employee Voice Survey results and goals. The BOCC & other elected officials may provide general feedback on the goals, but the main purpose is to keep them informed.

A PowerPoint presentation was presented, a copy of which has been retained for the record.

The purpose of the survey and employment participation was presented.

An overview of the survey items high and low scores were listed.

Background and definitions of marginalized and dominant groups were defined and presented.

Percentiles of feedback of the different questions were listed (Caregiver v. Non-Caregiver, LGBTQIA+ v. Straight, People of Color v. White). Only questions with a 7% or greater difference were discussed.

Staff presented their reflections of the survey groups and addressed improvements.

Background of comment themes were presented. Examples of comments provided were divided by themes and listed (Promotion, Training, Hiring, Culture, DEI Opposition).

Staff presented their reflections of the survey themes and addressed improvement.

IDI Continuum flow chart was discussed, and Arapahoe County was placed on chart based on survey.

County-wide goals of DEI were presented. The first goal was to analyze current benefits and be more transparent about leave.

Commissioners asked questions regarding the possibility of adding additional goals. The county has also made great strides regarding DEI.

The next steps on the timeline were presented.

Presentation concluded without vote.

1:15 PM *Arapahoe County Justice Center Courthouse Facilities Update

Attachments: [Board Summary Report](#)
[Presentation](#)

The purpose of this study session was to allow Facilities and Fleet Management (FFM) an opportunity to address recent feedback related to ongoing facility conditions at the Arapahoe County Justice Center (ACJC), and to allow the Chief Judge of the 18th Judicial District (18th JD) an opportunity to brief the Board of County Commissioners (BOCC) on the needs of the 18th JD with respect to the Courthouse facilities so that they can continue to effectively serve the public, and to request BOCC approval for immediate funding in the amount of \$2.9 million for the construction of one additional courtroom at the 3rd floor of Courthouse II.

A PowerPoint presentation was presented, a copy of which has been retained for the record.

The purpose and request were presented. A map of the courthouses and detention center was displayed.

Background and history of Arapahoe County Justice Center was presented.

Chief Judge of the 18th Judicial District discussed the concerns regarding the courthouse. The first concern is the space available to serve the community. Caseloads are increasing and another courtroom is necessary to place additional judges. Building conditions have also deteriorated due to the 40-year-old building.

Facilities and Fleet Management (FFM) action plan was presented. FFM has worked with the 18th Judicial District to address the proposed courtroom and reviewing building concerns.

Planned projects for the courthouse were listed. Over the next 5 years, different requests for a total of \$16.1 million will be proposed.

Staff discussed the fiscal impact and the source of the funding.

5-0 in favor to move \$2.9 million from the general fund to add the additional courtroom.

2:30 PM *Executive Session

Executive Session and County Attorney Administrative Meeting [Section 24-6-402(4)(b)C.R.S.](As required by law, specific agenda topics will be announced in open meeting prior to the commencement of the closed and confidential portion of this session)

Ron Carl, County Attorney

The motion was made by Commissioner Baker and duly seconded by Commissioner Campbell-Swanson to move that the Board go into executive session pursuant to section 24-6-402(4)(a) & (e) of the Colorado Revised Statutes to discuss the potential transfer of High Line Canal property to Arapahoe County and to instruct negotiators regarding same.

The motion passed 5-0.

The meeting was adjourned.

***Virtual/Streamed**