



## Legislation Text

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**File #:** 22-499, **Version:** 1

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**To:** Board of County Commissioners

**Through:** Patrick L. Hernandez, Director, Human Resources

**Prepared By:**

Dusty Sash, Total Compensation Division Manager, Human Resources

**Subject:**

2023 Holiday Schedule

**Purpose and Request:**

The Board of County Commissioners is being asked to adopt the holiday schedule for 2023. During an August 9, 2022, Study Session, a proposed Holiday Schedule for 2023 was reviewed and approved. The attached resolution is being submitted for adoption to formalize the approval of the 2023 holiday schedule.

**Background and Discussion:**

This is the Holiday Schedule being submitted for formal approval:

- New Year's Day - Monday, January 2
- Martin Luther King Day - Monday, January 16
- Presidents Day - Monday, February 20
- Memorial Day - Monday, May 29
- Juneteenth - Monday, June 19
- Independence Day - Tuesday, July 4
- Labor Day - Monday, September 4
- Arapahoe Day - Monday, October 2
- Veterans Day - Friday, November 10
- Thanksgiving Day - Thursday, November 23
- Day after Thanksgiving - Friday, November 24
- Christmas Eve - Monday, December 25
- Christmas Day - Tuesday, December 26
- Floating Holiday (1)

As paid leave, holidays are one component of Arapahoe County's Total Compensation package. This schedule, along with base pay and other benefits were evaluated from an overall perspective.

**Alternatives:** N/A

**Fiscal Impact:** None

**Alignment with Strategic Plan:**

- ☐ Be fiscally sustainable
- ☐ Provide essential and mandated service
- ☒ Be community focused

**Concurrence:** N/A

**Resolution:** Attached is a copy of the draft resolution.